

Course Length: 1 hour

Course Objective:

- Provide delegates the requirements of a substance abuse policy.
- The prevalence of alcohol and drug abuse and its impact on the workplace.

Course Design:

- Narrated e-learning modules

Successful Course Completion:

- Requires successful completion of knowledge assessment.

Course Outline:

- Reasons for Substance Abuse in the Workplace
- Drug Abuse Statistics
- The High Cost of Substance Abuse
- Reasons for Drug Testing
- Reasonable Cause Drug Testing
- Common Types of Drugs and Effects
 - Amphetamines
 - Cocaine
 - Marijuana
 - Opiates
 - PCP (Phencyclidine)
 - Hallucinogens
 - Alcohol
- Legal Sensitive Areas

Post Training Evaluation:

- The employer shall ensure that each employee is evaluated to confirm that he/she understands the information provided in the training.

Reference Material / Documents:

Drug Free Workplace Act 1988

Interpretation of 1904.35(b)(1)(i) and (iv)

https://www.osha.gov/recordkeeping/finalrule/interp_recordkeeping_101816.html

DOT 49 CFR 382

[https://www.ecfr.gov/cgi-bin/text-](https://www.ecfr.gov/cgi-bin/text-idx?SID=5f6b8e98256b561340f9170ab67cd5f9&mc=true&tpl=/ecfrbrowse/Title49/49cfr38)

[idx?SID=5f6b8e98256b561340f9170ab67cd5f9&mc=true&tpl=/ecfrbrowse/Title49/49cfr38_2_main_02.tpl](https://www.ecfr.gov/cgi-bin/text-idx?SID=5f6b8e98256b561340f9170ab67cd5f9&mc=true&tpl=/ecfrbrowse/Title49/49cfr38_2_main_02.tpl)



Drug & Alcohol Awareness E-Learning Outline



M&A Safety Services training conforms to OSHA CBT Training standards and ANSI Z490.1. Criteria for Accepted Practices in Safety, Health and Environmental Training. M&A Safety Services LLC. follows all ANSI training criteria.

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